

Mexicali, B.C., October 14th, 2011

Para: Western Association of Schools and Colleges

We hereby declare that this Human Resources Policies Manual applies to teachers, administrative staff and services, and is of general application in the three campuses, through the Human Resources offices located at each campus, supervised by the Director of Human Resources at the System wide level located in the Mexicali Campus, which in turn reports to the Vice-Presidency of Administrative Affairs of the CETYS University System.

The general Index of the current Manual is included.

Sincerely,

Arturo Alvarez Soto  
Vice-President of Administrative Affairs  
CETYS University System